



DRAFT

Globe Theatre DRAFT Minutes – AGM September 24, 2020 Virtual AGM Meeting – Zoom

Attendees:	Kristél Kriel	Tina Svedahl
Jocelyn Anderson	Jocelyne Lang	E Tiefenbach (2)
Jan Ayer	Kerry Lumbard	Rick Tiefenbach
Cindy Babcock	Elizabeth Magee	Audrey Toews
Royce Bereti	Peter Mayne	Damien Webb
Mary Blackstone	Carolyn McBean	Allison Weed
Jaime Boldt	Bernadette McIntyre	Sherry Wolf
Kathryn Bracht	Lisa McIntyre	
Jennifer Brewin	Arthur Milner	
Dr. George Carson (2)	Lisa Mitchell	
Ketan Chavda	Tom Newton	
LeeAnn Croft	Jayne Oakley	
Robert Ellis	Patti Pacholek	
Bob Friesen	Wes Pearce	
Randle Green	Colin Perkowitsch	
Eryn Griffith	Celeste Pinder	
William Hayes	Basil Pogue	
Ticia Heward	Ben Redant	
David Hopkinson	Lexi Rennebohm	
Kenilee Kehler	Caleb Rogers	
Brian Kilback	Colleen Sampson	
Brad Korbo	Jason Schell	

ITEM	SPEAKER	NOTES
1. Sign-in and entertainment by Ben Redant		Registered guests logged into the zoom meeting and listened to entertainment provided by Ben Redant.
2. Call to Order and Opening Remarks	K. Lumbard	<p>Call to Order – The meeting was called to order at 11:00 a.m. by K. Lumbard, Board Chair.</p> <p>Kerry reported there would be no questions at the meeting due to the zoom format. She reviewed the logistics of the meeting.</p> <p>Acknowledgment of Treaty Lands – K. Lumbard read out the acknowledgement of Treaty Lands.</p> <p>Introduction of Board Members – K. Lumbard introduced members of the Board, the Executive Director, and the Artistic Director.</p>
3. Approval of Agenda	K. Lumbard	The agenda was approved as presented.

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		<p>Motion: Moved by R. Bereti, seconded by P. Mayne to approve the 2020 Annual General Meeting agenda as presented. CARRIED. It was noted Lisa Mitchell abstained from the motion.</p>
<p>4. Conflict of Interest Declaration by Members</p>	<p>K. Lumbard</p>	<p>There were no conflicts of interest declared.</p>
<p>5. Chair's Report Highlights & Welcome to Artistic Director</p>	<p>K. Lumbard</p>	<p>Kerry Lumbard provided a recap of significant events that have happened this past year. She advised a copy of her report was included in the Annual Report. Kerry thanked Jaime Boldt and Globe Theatre staff. She extended a warm welcome to Jennifer Brewin, the new Artistic Director for the Globe Theatre.</p>
<p>6. Executive Directors Report</p>	<p>J. Boldt</p>	<p>J. Boldt reported on activities over the past year at the Globe. She reported Globe Theatre became a certified Respectful Workplace this year. Globe Theatre's Artistic Advisory Committee was formed in January 2020 which consists of artists, arts organizations', and institutions. A significant highlight this year was the announcement of funding for the redevelopment of our Prince Edward building. Federal, Provincial, and Municipal levels of government came together to provide financial contributions towards the renovation of our heritage building. She reported the pandemic had significant impact on artists and performing arts organizations. At Globe, the impact on staff, volunteers, students' local and visiting artists and patrons was deeply felt. Jaime advised the group that Globe Theatre was not able to do a gala for Ruth Smillie at this time due to COVID. She thanked all Board members, Patron's, Sponsors and Staff.</p>
<p>7. Welcoming Remarks and Interim Artistic Director Report</p>	<p>J. Brewin</p>	<p>Jennifer welcomed everyone to the meeting. She spoke of LightUpLive where theatre spaces across the country were lit up in red to remind everyone that theatre is still here. J. Brewin briefly spoke of the next two seasons and making different kinds of theatre, in different sorts of spaces, at all times of the year, making stages from street corners, park benches, parking garages, shopping malls, and in airwaves. She spoke of engaging with old fashioned theatre forms, the pageant play, the radio show, etc. She promised an exciting and rewarding theatrical experiences for all patrons.</p>
<p>8. Approval of September 11, 2019 AGM Minutes</p>	<p>K. Lumbard</p>	<p>A motion was put forward to approve the September 11, 2019 AGM minutes. Kerry thanked everyone for their changes.</p> <p>Motion: Moved by B. McIntyre, seconded by C. Perkowitsch to approve the Annual General Meeting minutes dated September 11, 2019 as presented.</p>
<p>9. Audit & Finance Committee Report</p>	<p>R. Bereti</p>	<p>Audit & Finance Committee Annual Report – R. Bereti provided a brief update concerning the Audit and Finance Committee report. He referenced his Audit & Finance report which is in the AGM package. He reported ticket sales revenues saw the most impact with the closure of the theatre. Through this, the generosity of the community (including our essential sponsors, patrons, and supporters) was overwhelming. Everyone pulled together to give what they could, resulting in a significant increase of \$230,000 in individual donations for the year in the Theatre Operations Fund. Despite decreases in most expense categories, there were several areas that, due to the pandemic, did not have offsetting revenues to cover the expenses.</p> <p>Despite the shadow cast by the pandemic and the cancellation of the season, he highlighted the positive outcomes from the past year. Prior to the pandemic and shutdown of theatre operations, there were several positive programs put on by the Globe as discussed in the ED report. Globe Theatre continues to actively seek new ways to interact with the community and progress this</p>

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		<p>important work, while ensuring the safety of everyone involved. R. Bereti thanked patrons, volunteers, management, staff, Board of Directors, corporate and private donors, sponsors, granting agencies, the support from all three levels of government, and the support from our community.</p> <p>He stressed the importance of promoting and supporting the arts community within our community.</p> <p>Motion: Moved by T. Newton, seconded by R. Bereti to accept and approve the Audited Financial Statements and Auditor's report ending June 30, 2020. CARRIED.</p> <p>Motion: Moved by T. Newton, seconded by Lisa McIntyre to re-appoint Virtus Group as the Auditors for the fiscal year ending June 30, 2021.</p>
10. Bylaws	K. Kriel	<p>K. Lumbard introduced K. Kriel, Chair of the Governance and Nominating Committee.</p> <p>K. Kriel reported that this committee's mandate was to review documents that govern the business of the Globe to ensure they align with the non-profit legislation. She briefly discussed the revision to the Globe Theatre bylaws and reported the committee was proposing some minor updates to them. Key changes are to align the bylaws with and to clarify the current structure and practices of the Globe, to modernize the bylaws and align with best practices, and to give the Globe the flexibility it needs to carry out its purposes. She thanked all members of the committee, board and staff who helped with this process.</p> <p>Motion: Moved by L. McIntyre, seconded by K. Kriel to approve the revision to the Globe Theatre Society bylaws. CARRIED.</p>
11. Election of Directors	K. Kriel	<p>K. Kriel discussed the second part of the mandate of the committee was to recruit board members to ensure the board is made up of the right number of individuals with the right mix of experience and expertise that the board needs to fulfill its mandate. As part of the process, she discussed the board matrix that outlines the role and expectations of directors. She reported this year the committee identified the areas of finance, fundraising, and human resources as the key areas that were required for new directors to have experience and expertise in. K. Kriel reported another key area for the board and the organization was to have our organization be reflective of our community. She reviewed the proposed list of new and current board members that was been presented for approval at the Annual General Meeting. Four new board members, increasing the board composition to 14 were:</p> <ul style="list-style-type: none"> - Jocelyne Lang - Lisa Mitchell - Jason Schell - Sherry Wolf <p>Current board members up for renewal are:</p> <ul style="list-style-type: none"> - Kristél Kriel (2-year term) - Kerry Lumbard (2-year term) - Tom Newton (1-year term) - Colin Perkowitsch (2-year term)

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		<p>Current board members (no renewal)</p> <ul style="list-style-type: none"> - LeeAnn Croft - Tom Liagridonis - Peter Mayne - Lisa McIntrye - Patti Pacholek - Wes Pearce <p>The board presented the following names as Directors retiring:</p> <ul style="list-style-type: none"> - Royce Bereti - Brian Kilback - Rick Tiefenbach <p>Motion: Moved by K. Kriel, seconded by C. Perkowitsch to approve the election of Directors as presented. CARRIED.</p>
<p>12. Farewell to Departing Board Members</p>	<p>K. Lumbard</p>	<p>K. Lumbard thanked the retiring board members for their stewardship and guidance over the years. She acknowledged their commitment over the past and thanked them for their tremendous work.</p>
<p>13. Capital Campaign Update</p>	<p>T. Heward</p>	<p>K. Lumbard introduced Ticia Heward who is the Campaign Director for the Reimagine Capital Campaign. Ticia reported the strategy of the campaign had been set and she welcomed conversations with patrons, community members, and staff should they have any questions or suggestions regarding potential gifts to the campaign to redevelop the Prince Edward building.</p>
<p>14. Presentation of Annual Report</p>	<p>K. Lumbard</p>	<p>K. Lumbard presented the Annual Report to the members at the Annual General Meeting. She reported the Annual Report highlights the organization's accomplishments in 2019-20 and includes a summarized financial report.</p> <p>Motion: Moved by T. Newton, seconded by C. Perkowitsch to accept the presentation of the Annual Report 2019-20. CARRIED.</p>
<p>15. Answering Questions</p>		<p>Mentioned at start of meeting.</p>
<p>16. Closing Remarks</p>	<p>K. Lumbard</p>	<p>K. Lumbard thanked everyone for attending the Annual General meeting and for their continued support. She reported the Globe was open to any questions and comments and asked they submit them via email.</p>
<p>17. Adjournment</p>	<p>K. Lumbard</p>	<p>Motion: Moved by P. Pacholek to adjourn the 2020 Annual General Meeting at 11:41 a.m.</p>